

Innovative Services NW
Job Opening
Janitor



We are a 56-year-old non-profit that values our employees. We have a variety of programs including Early Learning, Pediatric Therapy, and Employment Services, including a Janitorial Service that cleans county, state, nonprofit and private businesses in Clark County. Innovative Services NW serves more than 1,600 adults, children, and families, many on a daily or weekly basis here in Clark County, Washington! While we happily welcome all applicants, as part of our mission, we also work hard to accommodate those with employment challenges, as long as they:

- Are able to physically perform a variety of janitorial tasks
- Are able to keep accurate records and reports
- Have a valid driver's license and proof of insurance

WORK SCHEDULE: Part-time [Swing-Shift, M-F]

HOURLY/SALARY RANGE:

Starting wage is \$ 14.00; however, 75% of our work sites are prevailing wage, \$21.12, and janitors in good standing may have the opportunity to move into those positions as they become available.

**We also offer a \$150 bonus
on successful completion of first 60 days for new employees!**

DUTIES:

- Perform janitorial job tasks that are required by the program or customer contract specifications.
- Job tasks include but are not limited to: restroom cleaning, trash and recycling removal, dusting, polishing, floor mopping, floor stripping, floor waxing, floor polishing/buffing, vacuuming, carpet spotting, carpet cleaning, general touch-up cleaning and window washing.
- Keep inventory of needed supplies as assigned; notify janitorial supervisor when supplies need to be ordered.
- Maintain equipment in good clean working condition and report repair needs to janitorial supervisor.

BENEFITS:

- Work-life balance & Fun Events
- Paid sick time
- For full time employees: Health / Medical / Mental / Dental /Vision / 401K / Vacation time
- Employee Assistance Program
- We offer a supportive, welcoming environment.

AAP/EEO STATEMENT

Innovative Services NW provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

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This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

TO APPLY:

Please head to our website and fill out the quick online application at:

<http://www.innovativeservicesnw.org/about-us/careers>

AN EQUAL OPPORTUNITY EMPLOYER