



## Early Learning Lead Teacher

Innovative Services NW — 9414 Northeast Fourth Plain Boulevard, Vancouver, WA

You, your staff and volunteers must have the following personal characteristics in order to operate or work in a childcare facility:

- The understanding, ability, physical health, emotional stability, good judgment and personality suited to meet the physical, intellectual, mental, emotional, and social needs of the children in care;
- Be qualified by our background inquiry check prior to having unsupervised access to children. To “be qualified” means not having been convicted of, or have charges pending for, crimes posted on the DEL Director’s list of Crimes and Negative Actions. You can find the complete list at <http://www.del.wa.gov/ccel/policy.shtml>. This includes not having committed or been convicted of child abuse or any crime involving harm to another person; and
- Be able to furnish the child in care with a healthy, safe, nurturing, respectful, supportive, and responsive environment.

Early Learning Lead Teacher is a childcare staff person who is in charge of a child or group of children and implements the activity program.

The lead teacher must:

- Be at least eighteen years of age or older and demonstrate the appropriate personal characteristics for working with children
- Have completed a high school education or the equivalent, and
- Have documented child development education or work experience, or
- Complete required STARS training within six months of becoming a lead teacher.

### **Job Duties:**

The ECEAP (Early Childhood Education and Assistance Program) Lead Teacher is directly responsible for the care and education of children and must be present during all hours per year of child direct services.

The Lead Teacher must demonstrate competency to:

- Observe and assess children’s development.
- Plan children’s curriculum based on child development knowledge.
- Design the learning environment.
- Implement and supervise developmentally appropriate learning activities.
- Build positive relationships with children.
- Plan guidance strategies for children.
- Involve parents.

**Lead Teacher Qualifications:** All persons serving in the role of ECEAP Lead Teacher must meet one of the following qualifications:

- An associate or higher degree with the equivalent of 30 college quarter credits in early childhood education. These 30 credits may be included in the degree or in addition to the degree; or
- A valid Washington State Teaching Certificate with an endorsement in Early Childhood Education (Pre-K-Grade 3) or Early Childhood Special Education.

**Required Trainings/Certifications:**

- WAC - All Early Learning Staff must have current:
- CPR/First Aid Certification
- Food Handlers Card
- Background Check through MERIT
- Negative TB Test
- Blood borne Pathogens Certification
- 30 Hours STARS (within six months of hire)

**Benefits:**

- Work-life balance & Fun Events
- Paid sick time / Vacation time
- Health / Medical / Mental / Dental / Vision / 401K
- Employee Assistance Program

**Job Type:** Full-time

**Pay:** \$13.00 to \$16.00 /hour

**AAP/EEO STATEMENT:**

Innovative Services NW provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

**TO APPLY:**

Please head to our website and fill out the quick online application at:

<http://www.innovativeservicesnw.org/about-us/careers>

**AN EQUAL OPPORTUNITY EMPLOYER**

Innovative Services NW participates in E-Verify. Click the links below for more information:

[E-Verify Notice of Participation \(English/Spanish\)](#)

[E-Verify Right to Work \(English/Spanish\)](#)