



## Janitor Specialist

Innovative Services NW — 9414 Northeast Fourth Plain Boulevard, Vancouver, WA

We are a 56-year-old non-profit that values our employees. We have a variety of programs including Early Learning, Pediatric Therapy, and Employment Services, including a Janitorial Service that cleans county, state, nonprofit and private businesses in Clark County. Innovative Services NW serves more than 1,600 adults, children, and families, many on a daily or weekly basis here in Clark County, Washington! While we happily welcome all applicants, as part of our mission, we also work hard to accommodate those with employment challenges, as long as they:

- Can pass required customer/organizational background checks
  - Because this position must be able to enter any and all of our job sites, an ABSOLUTELY clean record is required including criminal, DSHS, and FBI fingerprinting background checks.
- Are able to physically perform a variety of janitorial tasks, including handling heavy equipment and machinery
- Are able to keep accurate and timely records and reports
- Have a valid driver's license and proof of insurance
- Have integrity and ability to work independently
- Have two years previous experience in building service maintenance, janitorial or housekeeping

We are looking for a Janitorial Specialist to perform carpet, hard floor, window cleaning and janitorial services according to contract requirements and assigned work schedule and to occasionally perform janitorial duties to fill-in wherever most needed at our work sites around Clark County.

**WORK SCHEDULE:** 30-40 hours per week [Swing Shift, M-F] with occasional weekend work as required

**Pay:** \$17 or \$21.12 per hour, depending on work sites assigned each night and \$15 per hour for travel and meeting time.

### DUTIES:

- Carpets - perform pre-spotting, extraction, shampoo, encapsulation and bonneting on carpets in multiple work sites using only approved carpet cleaning methods, chemicals and equipment
- Hard Floors - perform stripping, scrubbing, waxing and polishing on hard floor surfaces in multiple work sites utilizing an auto scrubber and burnishing machine and using turbo tool equipment for grout / hard floor surface cleaning
- Windows - perform interior and exterior window cleaning in multiple work sites utilizing ladders; lift equipment and washing poles in work performance



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- Provide excellent customer service and follow up on previous days' work to ensure outcomes meet quality standards
- Perform janitorial duties at site when requested, including but are not limited to: restroom cleaning, trash and recycling removal, dusting, polishing, floor mopping, floor polishing/buffing, vacuuming, carpet spotting, general touch-up cleaning and window washing

### **BENEFITS:**

- Work-life balance & Fun Events
- Paid sick time
- For full time employees: Health / Medical / Mental / Dental /Vision / 401K / Vacation time
- Employee Assistance Program
- We offer a supportive, welcoming environment.

### **AAP/EEO STATEMENT**

Innovative Services NW provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

### **TO APPLY:**

Please head to our website and fill out the quick online application at:

<http://www.innovativeservicesnw.org/about-us/careers>

### **AN EQUAL OPPORTUNITY EMPLOYER**

Innovative Services NW participates in E-Verify. Click the links below for more information:

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[E-Verify Notice of Participation \(English/Spanish\)](#)

[E-Verify Right to Work \(English/Spanish\)](#)