

Innovative Services NW
Job Opening
Early Childhood Education and
Assistance Program (ECEAP) Assistant Teacher



We are a 56-year-old non-profit that values our employees. We have a variety of programs including Early Learning, Pediatric Therapy and Employment Services. Innovative Services NW serves more than 1,600 adults, children, and families, many on a daily or weekly basis here in Clark County, Washington!

You, your staff and volunteers must have the following personal characteristics in order to operate or work in a child care facility:

- The understanding, ability, physical health, emotional stability, good judgment and personality suited to meet the physical, intellectual, mental, emotional, and social needs of the children in care;
- Be qualified by our background inquiry check prior to having unsupervised access to children. To “be qualified” means not having been convicted of, or have charges pending for, crimes posted on the DEL Director’s list of Crimes and Negative Actions. You can find the complete list at <http://www.del.wa.gov/ccel/policy.shtml>. This includes not having committed or been convicted of child abuse or any crime involving harm to another person; and
- Be able to furnish the child in care with a healthy, safe, nurturing, respectful, supportive, and responsive environment.

Job duties

The ECEAP (Early Childhood Education and Assistance Program) Lead Teacher is directly responsible for the care and education of children and must be present during all hours per year of child direct services. The Assistant Teacher must demonstrate competency to:

- Observe and assess children’s development.
- Plan children’s curriculum based on child development knowledge.
- Design the learning environment.
- Implement and supervise developmentally appropriate learning activities.
- Build positive relationships with children.
- Plan guidance strategies for children.
- Involve parents.

Education requirements

- Employment as an ECEAP Assistant Teacher in the same agency before July 1, 1999;
- The equivalent of 12 college quarter credits in early childhood education;
- Initial or higher Washington State Early Childhood Education Certificate; or
- A current Child Development Associate (CDA) credential awarded by the Council for Early Childhood Professional Recognition.

Innovative Services NW
Job Opening
Early Childhood Education and
Assistance Program (ECEAP) Assistant Teacher



Required trainings/certifications

- WAC - All Early Learning Staff must have current:
- CPR/First Aid Certification
- Food Handlers Card
- Background Check through MERIT
- Negative TB Test
- Blood borne Pathogens Certification
- 30 Hours STARS
- Proof of MMR Vaccine or Immunity

Pay \$15.75 to \$17.75 per hour

Benefits

- Work-life balance & Fun Events
- Paid sick time
- For full time employees: Health / Medical / Mental / Dental / Vision / 401K / Vacation time
- Employee Assistance Program
- We offer a supportive, welcoming environment.

AAP/EEO statement

Innovative Services NW provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

To apply

Please head to our website and fill out the quick online application at:
<http://www.innovativeservicesnw.org/about-us/careers>

***An Equal Opportunity Employer
E-Verify***