

Innovative Services NW Job Description

Physical Therapist



CLASSIFICATION: 22

HOURLY/SALARY RANGE: \$35 - \$37 DOE

REPORTS TO: LEAD PHYSICAL THERAPIST

EFFECTIVE DATE: 9/21/2020

SUMMARY: Develop and implement a physical therapy program to meet the developmental needs of children birth – 21 in early intervention and outpatient services.

ESSENTIAL FUNCTIONS:

- Provide individualized physical therapy services in outpatient clinic, early intervention natural environments (home, childcare, community), and via video telehealth
- Conduct standardized testing and evaluation for children
- Use evidence and clinical reasoning to develop functional goals and treatment plans that align with parental priorities for Early Intervention services; and/or that align with parent and physician direction for outpatient therapy.
- Engage children in individualized, age-appropriate, positive-play interactions to provide physical therapy as outlined by Early Intervention IFSP, physician referral, and/or PT evaluation outcomes.
- Update short and long-term goals as appropriate.
- Develop materials for implementation of physical therapy services.
- Facilitate parental, care-provider, teacher input and participation; instruct and train about their child's motor development and therapy program goals for effective carryover into the home and other settings.
- Establish and maintain regular, clear and mutually respectful contact with client families, physician, educator, or key partners regarding child's progress through re-evaluation reports, documentation, email, and telephone calls.
- Actively coordinate/contribute to the development and implementation of a child's IFSP with the multi-disciplinary team.
- Consult with various internal programs on request.
- Complete and maintain timely and comprehensive written documentation to ensure accountability and thorough client results including EMR encounter notes, evaluation and assessment summaries, and client/family contact.
- Utilize technology as an effective communication, planning and instructional tool.
- Attend and participate in organizational meetings and trainings as requested.
- Actively pursue continuing education/workshops and current trends in physical therapy and early intervention techniques to maintain licensure and certification and advance client services.
- Support fellow PT's in training and development in the pediatric therapy department.
 - Mentor interns, first year graduates, and physical therapy assistance as necessary.
 - Help train new PT staff and other discipline team members in motor-related areas.

COMPETENCIES:

- Demonstrated knowledge
- Communicator
- Client – Centered
- Professionalism and demonstrated knowledge of ethical conduct
- Problem Solving and Analysis

Supervisory responsibility: None

WORK ENVIRONMENT:

- Indoor clinic setting with ambient room temperature; lighting; moderate noise typical of children's activities and communication; equipment traditional of an office or therapy clinic setting.
- Natural environment settings such as family homes, child care or public spaces where therapy may be delivered, including occasional outdoor settings such as parks or back yards, where children can interact in typical activities as a part of therapy.
- Provide telehealth services from computer work station, may include approval to work from home at times.
- Moderate exposure to body fluids while working in the home or clinic environment

AN EQUAL OPPORTUNITY EMPLOYER

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PHYSICAL DEMANDS: The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Individuals will frequently be required to stand; walk; bend, sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; talk and hear; drive vehicle to therapy appointments. During therapy sessions, the employee will frequently need to perform therapy on floor mats so will often be on their knees or in a floor-sitting position. The employee must occasionally lift and or move up to 40 pounds using proper lifting techniques.

POSITION TYPE AND EXPECTED HOURS OF WORK:

- Non-exempt. Full Time – 32-40 hours per week depending on client caseload.
- Monday – Friday between hours of 8AM -6 PM

TRAVEL: Weekly use of personal vehicles for services delivered throughout Clark County, Washington.

REQUIRED EDUCATION, CERTIFICATION(S) AND EXPERIENCE

- Master’s Degree or higher or over 2 years pediatric experience
- Licensed physical therapist in the state of Washington
- Practicum and/or experience with children with physical or developmental delays
- Current First Aid and CPR, including infants and young children
- Must pass a criminal history background check as per contract requirements
- Hold a current NPI # and eligible for credentialing with all insurances including Medicaid

AAP/EEO STATEMENT:

Innovative Services NW provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

OTHER DUTIES:

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for their job. Duties, responsibilities, and activities may change at any time with or without notice.

SIGNATURES:

This job description has been approved by all levels of management:

Manager _____ Date _____

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Employee _____ Date _____