

PRESS RELEASE

FOR IMMEDIATE RELEASE
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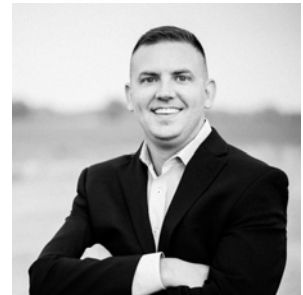
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Passion to Grow a Strong, Dedicated Team

Vancouver, WA - Please join us in congratulating Michael Zahniser on his promotion to Human Resources Director for Innovative Services NW, effective February 26, 2018. Michael has made it his mission to be a "People Builder." He fulfills his passion by striving every day to build teams that positively impact their communities. *"Organizational growth does not happen without a strong, motivated team, and a leader who's influential in transforming culture and performance,"* Michael said.



With over fifteen years of experience in the human resources industry as a Certified Staffing Professional, more than ten years serving on multiple nonprofit boards, and a degree in Criminology and Advance Crime Analysis, Michael brings comprehensive knowledge and experience to his new position. In this role, Michael will lead change-management initiatives to unprecedented growth, including strategy, vision, and results throughout our organization.

A Southwest Washington native, Michael resides here with his wife, a local business owner, and their three sons. Michael enjoys spending time with his family and strengthening our communities.

Innovative Services NW is a Vancouver-based nonprofit whose mission is Creating opportunities. Achieving results. Changing lives! Innovative offers a continuum of services including early learning, child care, and pediatric therapy for children; employment training and job support adults with disabilities or disadvantages; and intervention, education and support for foster youth and families.

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