

Innovative Services NW Job Description

Job Title: Physical Therapist



CLASSIFICATION: 22

HOURLY/SALARY RANGE: \$35-38/Hour

REPORTS TO: PT SUPERVISOR

EFFECTIVE DATE: 3/25/2022

SUMMARY: Become a physical therapy team member in the expanding pediatric therapy department providing services to clients in the intensive physical therapy program (birth to 21 years of age) as well as the pelvic floor health program (5-21 years of age). Participate in providing physical therapy to clients in the outpatient physical therapy program.

ESSENTIAL FUNCTIONS:

Pediatric Physical Therapy Activities

- Develop individual physical therapy program plans.
- Provide direct therapy services to clients as recommended and prescribed by physicians.
- Provide physical therapy services in center
- Coordinate physician's recommendations with parent activities, classroom activities and individual physical therapy program as needed.
- Maintain physician contact regarding child's progress through clinic visits, re-evaluation reports and telephone calls.
- Provide specialty treatment in an area of physical therapy: pediatric pelvic floor health, intensive physical therapy
- Provide means for parents to monitor child's performance
- Educate and instruct parents in facilitation components of typical development, individualized to their child.
- Facilitate parent participation
- Facilitate growth in other areas of development, as needed, and within the parameters of licensure

Evaluation, Planning, Coordinating Therapy Activities

- Mentoring interns, first year graduates, and opportunities for clinical rotations
- Develop individual physical therapy program plans
- Evaluate child and give recommendations to team for program implementation
- Provide written documentation of evaluation results
- Provide information on aspects of typical and atypical development in parent groups and when needed, facilitate parent information and training
- Provide consultation to various Pediatric Therapy programs on request
- Provide community education as requested
- Development of pediatric program

Reporting, Documentation & Misc.

- Development of pediatric program
- Attend Pediatric Therapy & Innovative Services NW staff meetings
- Attend continuing education/workshops to enhance professional skills and maintain licensure and certifications
- Maintain progress sheet on all physical therapy exercises performed under direct supervision and those assigned to others for implementation.
- Maintain records of all client/family contact.
- Visit other developmental programs as appropriate
- Participate in the orientation of a new staff in your discipline
- Contribute to write ups for 6 month and annual reviews
- Develop letters of justification for equipment and progress notes for insurance companies
- May periodically cover for Early Intervention Physical Therapists, providing physical therapy in the natural environment (home visiting) for children birth-3 years old

SUPERVISORY RESPONSIBILITY: Interns, first year grads and physical therapy assistant

WORK ENVIRONMENT:

- The noise level is moderate.
- Use clinical problem-solving techniques
- Use interpersonal communication techniques
- Use knowledge of medical terminology
- Use physical therapy techniques

AN EQUAL OPPORTUNITY EMPLOYER

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PHYSICAL DEMANDS: While performing the duties of this job, the employee will frequently be required to stand; walk; bend, sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; talk and hear. During therapy sessions, the employee will frequently need to perform therapy on floor mats so will often be on their knees or in a floor sitting position. The employee must occasionally lift and/or move up to 40 pounds. Specific vision abilities required by the job include, close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

POSITION TYPE AND EXPECTED HOURS OF WORK: This is a full-time position. Days and hours of work are typically Monday through Friday, 8:00 a.m. to 6 p.m., but flexible. Seeking highly motivated and innovative therapist to bring intensive therapy services to clients. Seeking a dedicated therapist to help families improve their child's bowel and bladder management in the pelvic floor program. May need to work later afternoon hours to help service clients in these programs.

REQUIRED EDUCATION, CERTIFICATION(S) AND EXPERIENCE:

- Master's Degree or higher or over 2 yrs pediatric experience
- Meets or exceeds productivity and quality expectations
- Continuing education/specialization in pelvic floor health, intensive therapy or other pediatric fields
- Licensed physical therapist in the state of Washington
- Practicum and/or experience with children with physical or developmental delays
- Current First Aid and CPR, including infants and young children
- Current driver's license and proof of auto insurance
- Must pass a criminal history background check as per contract requirements
- Must be vaccinated for COVID-19

AAP/EEO STATEMENT: Innovative Services NW provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

OTHER DUTIES: Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for their job. Duties, responsibilities, and activities may change at any time with or without notice.

SIGNATURES:

This job description has been approved by all levels of management:

Manager _____ Date _____

HR _____ Date _____

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Employee _____ Date _____