

Innovative Services NW Job Description

Job Title: Janitorial Super Floater



CLASSIFICATION: 32

HOURLY/SALARY RANGE: \$18.00 – \$21.98 depending on site worked and \$15.00 for travel and meetings | \$300 sign-on bonus after 60 days

REPORTS TO: JANITORIAL SUPERVISOR

EFFECTIVE DATE: 6/15/2022

INNOVATIVE SERVICES NW LOCATED AT: 9414 NE FOURTH PLAIN ROAD, VANCOUVER, WA 98685

SUMMARY: Perform janitorial duties as established by the organization and work contract at a community worksite. Flexibility in hours and days worked is needed to fill-in wherever most needed at our work sites around Clark County.

ESSENTIAL FUNCTIONS:

- Perform janitorial job tasks that are required by the program or customer contract specifications including but are not limited to: restroom cleaning, trash and recycling removal, dusting, polishing, floor mopping, floor polishing/buffing, vacuuming, carpet spotting, general touch-up cleaning and window washing
- Follow all organizational / program policies and procedures
- Ensure safety measures are met according to the program, organization, state and federal laws
- Report all work-related accidents and incidents immediately to a janitorial supervisor
- Complete and submit all required paperwork, reports and schedules in established time frames
- Keep inventory of needed supplies as assigned; notify janitorial supervisor when supplies need to be ordered
- Ability to transport supplies and equipment in personal vehicle between job sites
- Maintain equipment in good clean working condition and report repair needs to janitorial supervisor
- Maintain any Site Log Books that contains information and forms required by the organization and the customer contract.
- Communicate with the field janitorial supervisors when damage, incidents and unusual events occur or when additional time will be required to complete contract services
- Attend all staff meetings, in-service training, and other events as requested
- Keep all organizational information confidential

SUPERVISORY RESPONSIBILITY: There are no supervisory responsibilities for this position.

WORK ENVIRONMENT: The janitor normally performs their work in a commercial office setting. While primarily responsible for the cleaning of common areas and waiting areas, they may come into contact with contagious illnesses and bodily fluids.

- In an Enclosed Vehicle or Equipment
- Indoors, Environmentally Controlled
- Indoors, Not Environmentally Controlled

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; use hands to finger, handle, or feel; and reach with hands and arms. Employee will occasionally need to move and lift objects up to 50 lbs.

POSITION TYPE AND EXPECTED HOURS OF WORK: Hours of work and days vary and can be anywhere from Monday through Friday between the hours of 5pm to 2am. Occasional weekend work may be required as job duties demand. Occasional Day shift work may be required as job duties demand. Minimum 30 hours per week

TRAVEL: Travel is primarily locally to and from client jobsites.

REQUIRED EDUCATION, ABILITIES AND EXPERIENCE

- Must be able to pass any customer/organizational background checks, as required
- Must be able to physically perform a variety of janitorial tasks
- Must be able to handle heavy equipment and machinery
- Must be able to keep accurate records and reports
- Must have knowledge of cleaning chemicals and supplies
- Must have integrity and ability to work independently
- Should have a valid driver's license and proof of auto insurance
- Should have two years previous experience in building service maintenance, janitorial or housekeeping
- **All employees who work in State Buildings are required to be fully vaccinated against COVID-19**

AN EQUAL OPPORTUNITY EMPLOYER

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AAP/EEO STATEMENT: Innovative Services NW provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation and training.

OTHER DUTIES: Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for their job. Duties, responsibilities, and activities may change at any time with or without notice.